



# SAN FRANCISCO BAY

RESTORATION AUTHORITY

## SFBRA Tribal Engagement: Overview & Proposed Consultation Policy Update

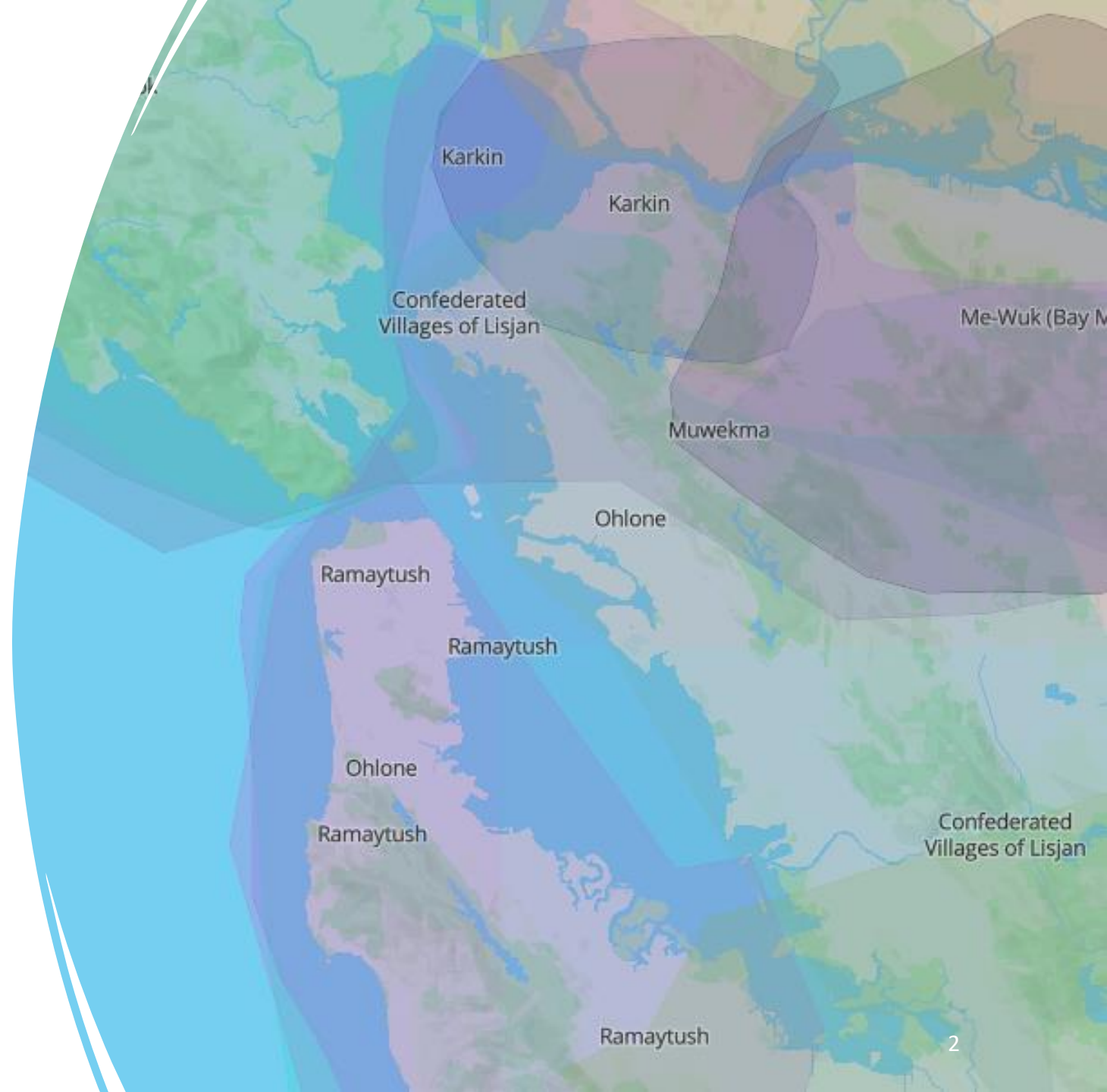
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# Tribal history of the San Francisco Bay

- Original inhabitants of our region include the Ohlone, Miwok, Wappo, and Patwin speaking people.
- Shellmounds were located along the shoreline before settlers developed and filled much of the historic baylands.
- In California, there are 109 federally recognized tribes and 62 listed non-federally recognized tribes.



# Why prioritize Tribal engagement?

- History of colonization, displacement, cultural erasure toward Native people.
- Protection of tribal cultural resources along the shoreline, and opportunity to engage tribes in culturally relevant stewardship.
- As a funding agency, SFBRA has the power, privilege, and responsibility to provide equitable access to the original stewards of this land.



# Approach to Tribal Engagement

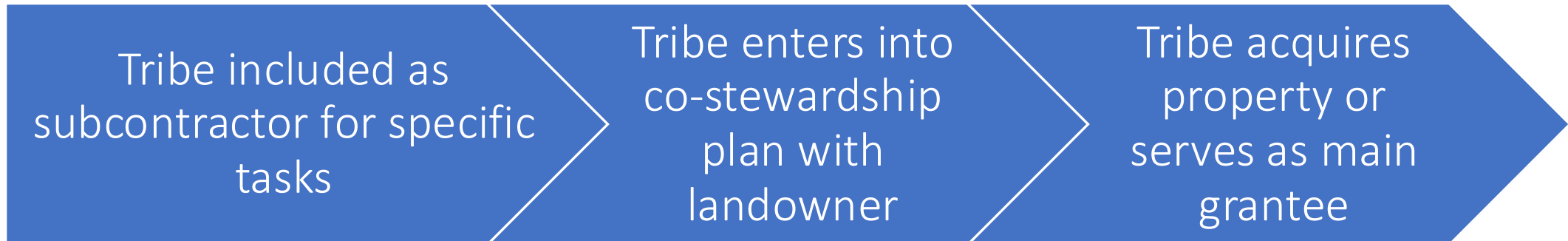
- Distinct from other equity efforts
- Rebuilding from place of distrust of government
- Cultural humility as a lifelong process to challenge one's own cultural biases and approach learning about other cultures



# Examples of How to Include Tribes in Projects

Lower capacity

Higher capacity



# Work on Tribal Engagement Recommendations to date

- May-June 2022: Staff presented [Memo on developing a Tribal Engagement Policy](#) (Recommendations) to Advisory Committee (AC) and Board
- Fall 2022-Spring 2023: Staff reviewed external recommendations gathered through surveys and reports by other natural resource agencies to develop preliminary recommendations
- May 2023: Governing Board adopted an [Interim Tribal Consultation Policy](#)
- Summer 2023: Staff reached out to California Native American tribes of the SF Bay Area and discussed preliminary recommendations
- May 2024: Recommendations approved (Resolution 123)



# Tribal Engagement Recommendations

Themes and key goals of the recommendations:

- Applications & Grants
- Project Benefits
- Meaningful Engagement
- Outreach & Partnerships
- Representation
- Accountability and Transparency



# Proposed Tribal Consultation Policy

An aerial photograph of a coastal wetland area, likely a salt marsh or estuary, with a city skyline visible in the background. The wetland is characterized by a complex network of water channels and mudflats, with varying shades of green and brown. The city skyline is visible in the distance, with buildings and infrastructure. The sky is clear and blue, suggesting a bright day.

- Includes considerations of the California Natural Resources' Agency Tribal Consultation Policy and the State Coastal Conservancy's Addendum to that policy.
- Adds more guidance for staff to conduct consultations, including sending the full recommended list of projects to tribes once per year.

# Next tasks for Tribal Engagement

- Share recommended list of FY 25-26 projects and offer tribal consultation
- Share upcoming annual Grant Round call with tribes ahead of summer release and offer technical assistance
- Clarify roles with new SCC Statewide Environmental Justice & Tribal Liaison hire
- Encourage and prioritize tribally led projects and those with strong tribal partnerships
- Develop and implement requirements to report on tribal engagement metrics and outcomes



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Thank you!

[www.sfbayrestore.org](http://www.sfbayrestore.org)