Dear Governing Board Members,

This letter constitutes the Independent Citizens Oversight Committee’s first annual review of San Francisco Bay Restoration Authority’s Conformance with Measure AA and covers the period of July 1, 2017 to June 30, 2018.

Summary Conclusion

We, the Independent Citizens Oversight Committee, have completed our annual independent analysis of the work of the San Francisco Bay Restoration Authority. We find that:

- The Authority is spending the funds raised by Measure AA in conformance with the law.
- The Authority has made great strides in establishing a solid process to select and implement restoration projects as envisioned by the voters of the Bay Area when they approved this historic measure to increase the health and resilience of the Bay.
- The Authority is using sound fiscal management and has received a clean audit report from an independent auditing firm.

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These conclusions are based on our combined decades of experience with restoration in and around the Bay, our careful review of the Authority’s Annual Report and supporting documents described below, and our questioning of the Authority staff.

We also have several recommendations we would like forward on to the Authority for their consideration as they move forward.

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**What is the Independent Citizens Oversight Committee and how do we operate?**

The Committee has six members from around the Bay with a combined 180 plus years of experience tackling the challenges of aquatic resource restoration and enhancement of the Bay’s recreational resources. Individual committee members have a range of expertise in wetlands, restoration, water, flood control, trail projects, and how best to select and implement projects. We have experience with projects large and small, successful and not. We also have a breadth of experience managing government funding programs.

Our work has been based on the language and history of Measure AA itself, the first two Annual Reports, the Advisory Committee report on performance measures, the financial statements and the auditors report. We’ve also interviewed the Authority staff to better understand their recommendations on several financial and program decisions. Based on this information, we have come to the conclusions highlighted above and the recommendations included below.

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**Conclusions and Recommendations**

**Building for the Future and Managing Expectations**

The restoration of San Francisco Bay will fundamentally improve the Bay Area for decades to come. When the voters from nine Bay Area counties agreed to each pay $12 a year per property parcel owned, they were agreeing with a large vision for the Bay and its shoreline. That vision, the strategic goals for Measure AA, are bold, ambitious and will take time and will-power to achieve.

As with any large endeavor, measures put in place now will make the process more efficient in long run. The Committee has been very impressed with the work the Authority, their staff, the Advisory Committee and applicants have completed to date. In our recommendations, we’ve included some aimed at continuing to build the implementation infrastructure as well as some aimed at managing expectations. Restoration on the scale envisioned for the Bay Area is a marathon, not a sprint. Be ready to run.

**Geographic distribution**

The current draft of the Performance Measures for Geographic Distribution of Funds includes measures to look at funding at the regional and at the county level. The first round of funding produced a robust...
distribution of funds at the regional level. However, the Annual Report 2017-18 didn’t include the
distribution by county, and it appeared that no funds were allocated to projects in Contra Costa County.
As we followed up with staff on this, we found that this was because no applications were submitted for
projects in Contra Costa. We would recommend that the both measures of geographic distribution be
included in the report along with the explanation. There may also be opportunities to reach out to
potential applicants to ensure they are aware of the next grant round.

**Bay Restoration Regulatory Integration Team (BRRIT)**
The Committee is very supportive of the funding provided to the BRRIT. This is an excellent example of
the kind of early investment that will reduce barriers to implementation by providing a bridge between
the regulatory permitting structure at the local, state and federal level and the approvals needed for
projects funded by the Restoration Authority.

**Staff Work Plan and Operating Budget**
The Committee reviewed the staff work plan and funding through the operating budget. The Authority
operations are very lean (under 5%) and staff should be recognized for their efficiency. They have
already funded nine projects, developed performance measures, set up financial systems and policies,
and received a clean audit.

The item “Task 5: Grant Program” in the Staff Work Plan is currently allocated approximately 40% of the
operating budget. This Task includes the annual RFP as well as managing contracts for past year’s projects.
As new projects are selected in subsequent rounds of funding, the Committee believes that additional
resources will need to be added to this task to ensure that staffing is adequate to oversee the increasing
number of projects. Adequate management oversight can help keep projects on track and head off
problems. At about year 6, this should level out as past projects are completed as new ones come on line.

**Overall Financial Tracking**
As more projects are selected and move into implementation, the financial picture will get more
complicated. The current Project Based Budget for FY 18-19 includes a line item for each of the projects
currently underway. However, those projects are multi-year projects and so a significant portion of the
funding for each of these projects will remain unspent at the end of each fiscal year. Table 4 in the Annual
Report illustrates this dilemma. The Total Expended for SFBRA Projects is budgeted as $21,565,810.00
and the actual is $0.00. Over the next 5 years of ramp up, this line item is likely to continue to show
significant funds as “budgeted” and not as “actual”. This type of discrepancy can be confusing and create
perception problems. The Committee recommends that the Authority and staff consider using a slightly
more nuanced financial tracking tool that shows each project’s funds as approved by the Authority for a
project, encumbered by a contract, and expended for that project over time based on the project’s
budget. There will probably be significant funds encumbered by a contract but not expended in future
years and it will be important to be clear why that is. It can also be used to show which projects, if any,
received contingency funds (see below).

**Interest Income**
As mentioned under the discussion of Operating Budget and staffing needs, the Authority has done an
admirable job with a lean budget. The Committee supports allocating the revenue from interest income
to the FY 18-19 Operating Budget. We also encourage the Authority and staff, as they improve financial

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tracking as recommended above, to also improve their future estimates of interest income and allocate it in future budgets to best meet the needs of the overall program. It may end up being a significant source of revenue in future budgets.

Contingency Funding
Currently, the Authority is relying on the past practices of the Coastal Conservancy and retaining a 15% contingency fund for all projects. Construction projects, especially work in wetland areas or work that requires excavation, have inherent unknowns that can result in increased costs or cost overruns. However, other projects, such as advance planning carry a lower risk of overrun if properly managed. The Committee supports the 15% contingency in the FY 18-19 budget. We also encourage the Authority and the staff to refine contingency over time so that it moves away from a flat rate and towards an amount necessary for the risks associated with the higher-risk types of projects and contingent on the stage of implementation.

Adaptive Management and Performance Measures
The historic nature of the SFBRA program and the consistent long-term funding it has available is an excellent opportunity to use adaptive management to successfully achieve the strategic outcomes for the Bay.

Adaptive management through iterative decision-making, where results are evaluated and actions adjusted based on lessons learned, will improve outcomes overall. It also allows restoration activities to proceed in the face of uncertainty and risk. To be successful, performance measures will need to be identified, results collected, analyzed, and then used to guide future decisions.

The Committee has reviewed the Report from the Ad Hoc Subcommittee on Performance Measures dated 8/22/18 as well as the staff response dated 9/12/18. As both reports recognize, although performance measures are not explicitly required by Measure AA, they are a key tool to communicate progress and to implement using adaptive management.

The Committee would recommend that staff use the current set of performance measures to track progress and continue to focus on not driving up project costs with unduly complex monitoring requirements at the project level. While we recommend that the measures described under “3.0 Measures and Metrics Requiring Further Development” be pursued by staff, we note that information derived from the regulatory permit process (imposed by the local, state and federal resource and regulatory agencies) should be adequate to answer most questions related to project performance for the Authority. Additional extensive requirements placed on Authority-funded projects would only add to the burden of an already heavily burdened regulatory monitoring process. Lastly and to facilitate this integration of monitoring needs, we encourage the Authority to work closely with other Regional Monitoring Program and not try to replicate their work, but rather to guide it so it can fill the Authority’s program needs.

Outreach and Communication
As we mentioned at the beginning of these comments, restoration on the scale envisioned for the Bay is a marathon. It will need continued public support over the long haul. This requires reaching the public and engaging them with the progress. The Annual Report is one great tool to communicate what the Authority is doing. Including the projects in the EcoAtlas is another. While these tools are important, they

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are likely too detailed to engage the general public who care about the health of the Bay but need a more easily digested snapshot. We encourage the Authority and staff to find ways to show general public how tax dollars are being spent. The KQED coverage is great. Other recommendations from us include the production of a one pager, presentations to local groups and bodies (such as city and county government offices), use of social media, and other cost-effective outreach techniques so that the general public is readily informed of the valuable work being conducted by the Authority and its partners.

This report was approved by the Independent Citizens Oversight Committee at its meeting held on May 30, 2019.

Respectfully Submitted,

Cindy Darling
Independent Citizens Oversight Committee, Chair